GWIB Center for Industry Initiatives Update Report December 12, 2007

Aerospace Industry Initiative Implementation Leadership Committee

Chair Anoop Mehta, Vice President & CFO, SSAI, Inc. **Vice Chair** Harry Solomon Program Director, SGT, Inc. Formulating an agreement with Maryland State Department of Education and Project Lead the Way to infuse industry participation in mentorship and experiential real life learning opportunities for students and educators.

Bioscience Industry Initiative Steering Committee

Co-Chairs Dr. Wayne Hockmeyer, Founder, MedImmune Chuck Fleishman, President retired, Digene.

Secured funding for technical writer. Completed first draft of the workforce monograph, and expect to publish final monograph in early 2008. Planning for the 2008 summit has begun, including site visits to possible hosts. The Industry Summit target date remains March 2008.

Construction Industry Initiative

Co-chairs Gino Gemignani, Senior V.P., The Whiting-Turner Contracting Company and Martin Knott, President, Knott Mechanical.

The steering committee completed its first organizational meeting, and is beginning the phase II process of developing an industry profile and workforce profile.

Education Industry Initiative Steering Committee

Chair Dr. Robert Caret, President, Towson University

Held GWIB Education Industry Symposium November 1, 2007. Over 140 education leaders – preK to higher education - from throughout Maryland met to develop solutions and strategies to critical education workforce issues. The committee is reviewing a first draft of recommendations developed at the symposium. The recommendations and a plan of action is expected in early 2008.

Healthcare Industry Initiative Steering Committee

Neil Meltzer, President & COO, Sinai Hospital of Baltimore and Senior Vice President, LifeBridge Health
The steering committee endorsed the study and proposal by the Maryland Hospital Association to address the chronic nursing
shortage. Three subcommittees are addressing the follow topics: non-nursing healthcare profession shortages, advocacy for
the healthcare proposals, and planning for a retreat to bring the leadership of healthcare-related commissions, task forces and
committees together to explore opportunities to work as one group, with one voice.

Hospitality and Tourism Industry Initiative Implementation Committee

Co-Chairs Tom Hall, President, Thomas H. Hall Company, Tom Warren, Regional Director, Operations, Morrison Healthcare Food

Held four meetings with various industry leaders focused on implementing each of the five goals defined in the plan of action.

Information Technology Industry Initiative Steering Committee

Co-Chairs John Nyland, Managing Partner, Public Sector, IBM **Mike Curreri**, CEO and President, AVIcode, Inc. The steering committee is engaged in developing their industry profile and workforce profile. Preliminary critical workforce issues have been identified. The steering committee is exploring having a survey done by an education institution.

Manufacturing Industry Initiative Steering Committee

Chair Tom Crawford, Director of Business Development, MaTech

Completed first draft of industry report incorporating the Manufacturing Commission Report, National Association of Manufacturing and other resources. The committee is planning four regional industry focus groups with Local WIBs for early 2008

Retail Services Industry Initiative Steering Committee

Co-Chair Daryl Routzahn, President, Routzahn's **Donna Gwin**, Director of Human Resources, Safeway Completed phase II research and organized an editorial committee to review materials for monograph, including a detailed monograph pre-draft report. A technical writer is being sought. The committee has begun planning for summit and considering March to April 2008 meeting dates.

Transportation and Warehousing Industry Initiative Steering Committee

Co-Chairs Kevin Garvey, Manager, Div Workforce Planning, UPS **John von Paris**, Exec VP von Paris Moving Engaging the University of Maryland College Park, Department of Government and Policy to develop the industry report.